

Gender Equality Plan – Reporting II 31.12.2024

PMOD/WRC strives to be a safe, diverse, and inclusive working environment for all staff, students and visitors. To overcome current gender gaps, the institute is concerned about equal treatment regarding:

- Employment
- assignment of tasks
- structuring of working conditions
- remuneration
- training and further education as well as
- promotion and dismissal.
- Prohibition of discrimination through sexual harassment and bullying

Our goals and commitments are summarized in our Gender Equality plan, published January 2023.

Data collection and monitoring 2024

The indicators according to the Gender Equality Plan for 2024 are:

		2024		
		Female	Male	Non-binary
1	Staff numbers by gender	15	33	0
2	Numbers of women, men and non-binary in academic decision-making position	1	4	0
2b	Numbers of women, men, and non-binary in administrative decision-making position	3	3	0
3	Numbers of women, men and non-binary who have left PMOD/WRC in the last 5 years	13	24	0
4	The share of women, men, and non-binary among employed researchers	36%	64%	0%